

The background of the slide is a blurred photograph of a public event. Several people are visible, some holding large flags with various colors like yellow, blue, and orange. The scene is brightly lit, suggesting an outdoor or well-lit indoor space.

**Los Angeles County
Cultural Equity and Inclusion Initiative
2015-2017**

www.artsequityla.com

“...the aspiration for equity has galvanized communities, advocates, government leaders, organizers, scholars, business leaders and philanthropists to rethink priorities, refocus strategies, and forge new partnerships to create a more equitable nation. There is growing consensus that equity is a win for everyone, not a zero-sum game, and it is essential for prosperity as America bolts toward becoming a majority people of color.”¹

—Angela Glover Blackwell, Chief Executive Officer, PolicyLink

Resolution

“As the County of Los Angeles is recognized around the world as a leader in the performing and visual arts, its Arts Commission should be at the forefront of encouraging a constructive County-wide conversation about ways to improve diversity in cultural organizations, in the areas of their leadership, staffing, programming, and audience composition.”

Issues in the Resolution

- ❖ Boards of Directors
- ❖ Staff
- ❖ Programming
- ❖ Audience/Participants
- ❖ Creators/Artists (added later)

VISION

Inclusion and Access: Every resident of Los Angeles County has opportunities and access to encounter, appreciate, participate in, learn and be informed about the arts and culture.

Equity: Arts and cultural organizations and artists from all disciplines and cultural traditions are valued equally and supported equitably.

Diversity: Arts and cultural organizations reflect and embrace the diversity of the County in staffing, leadership, programming, including artists, and audiences/participants.

List of Cultural Equity and Inclusion Initiative Town Halls

MAY 2016

- 2 - Torrance Cultural Arts Center
- 7 - South Gate Municipal Auditorium
- 14 - dA Center for the Arts
- 16 - Arts and Recreation Center
City of Baldwin Park
- 21 - Museum of Art + History
- 25 - Santa Monica Civic Auditorium

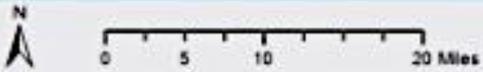
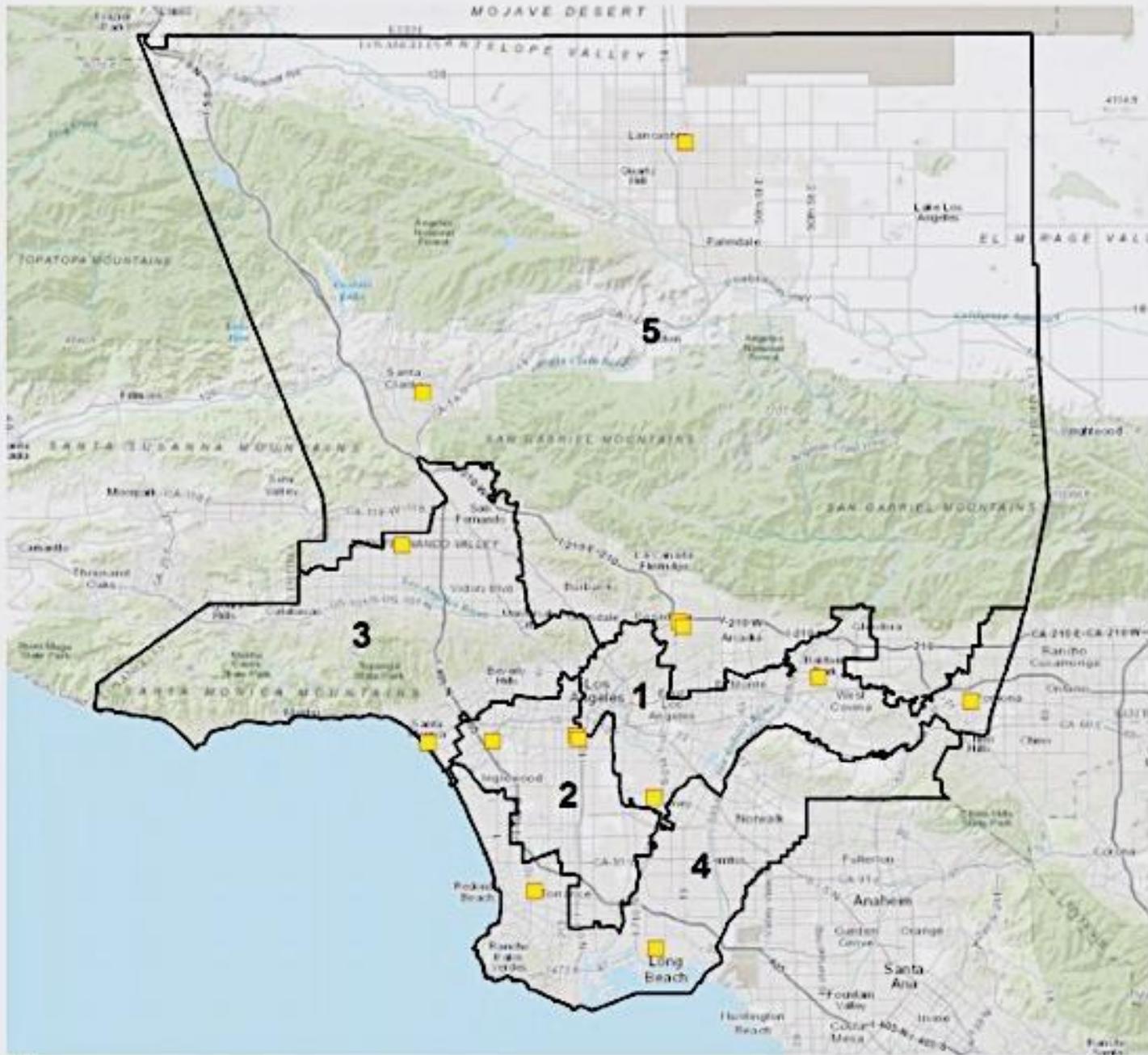
JUNE 2016

- 1 - Natural History Museum
- 4 - Armory Center for the Arts
- 15 - Valley Performing Arts Center
- 18 - Veteran's Memorial Building
- 22 - Santa Clarita Sports Complex
- 27 - Museum of Latin American Art
- 29 - Internship Arts Summit

JULY 2016

- 11- Empowerment Congress

-  TOWN HALL LOCATION
-  SUPERVISORIAL DISTRICTS

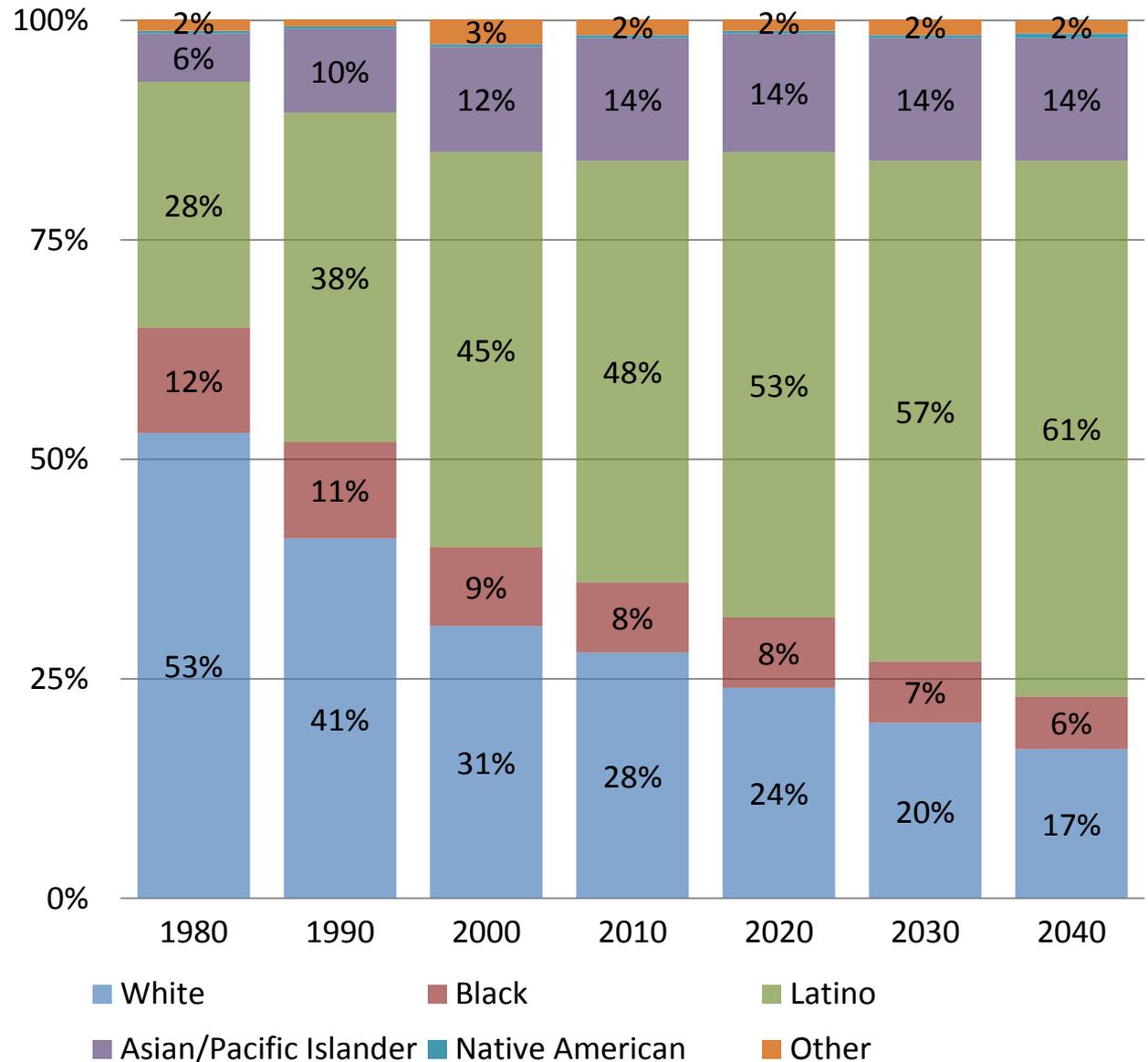


Sources: ESRI, LA County Department of Public Works. Map created by Matt Agustin, 10-25-2016.



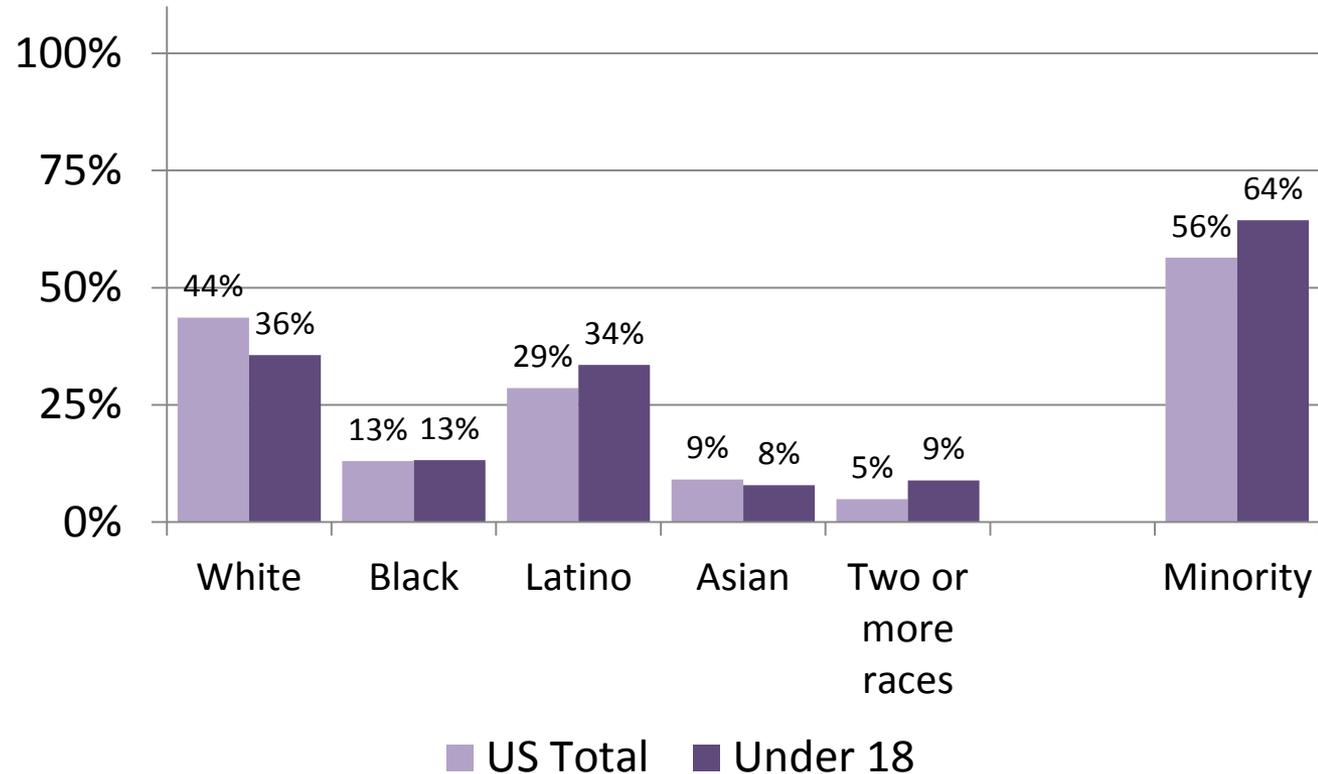


LA County Demographics



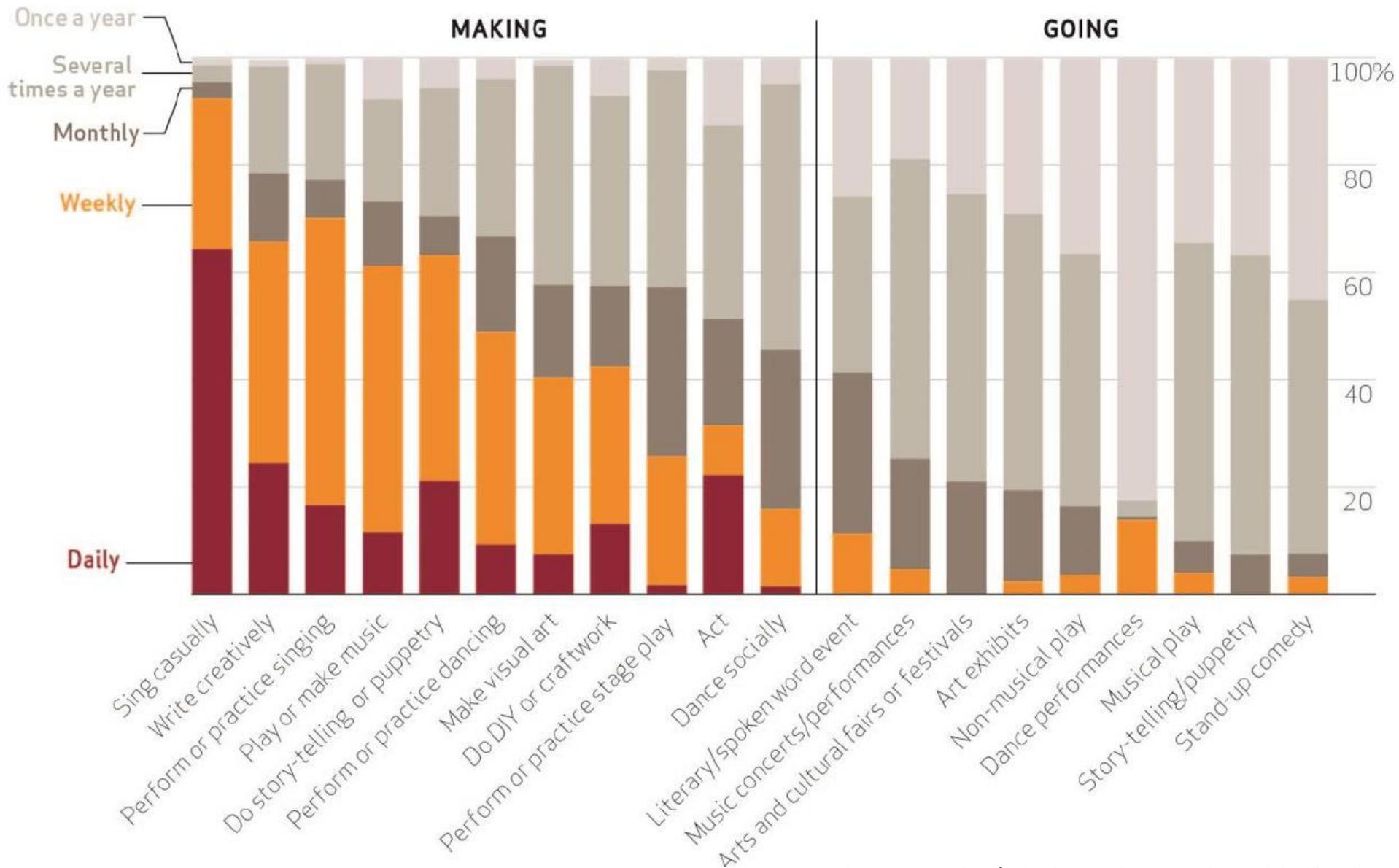


US Youth Population 2060



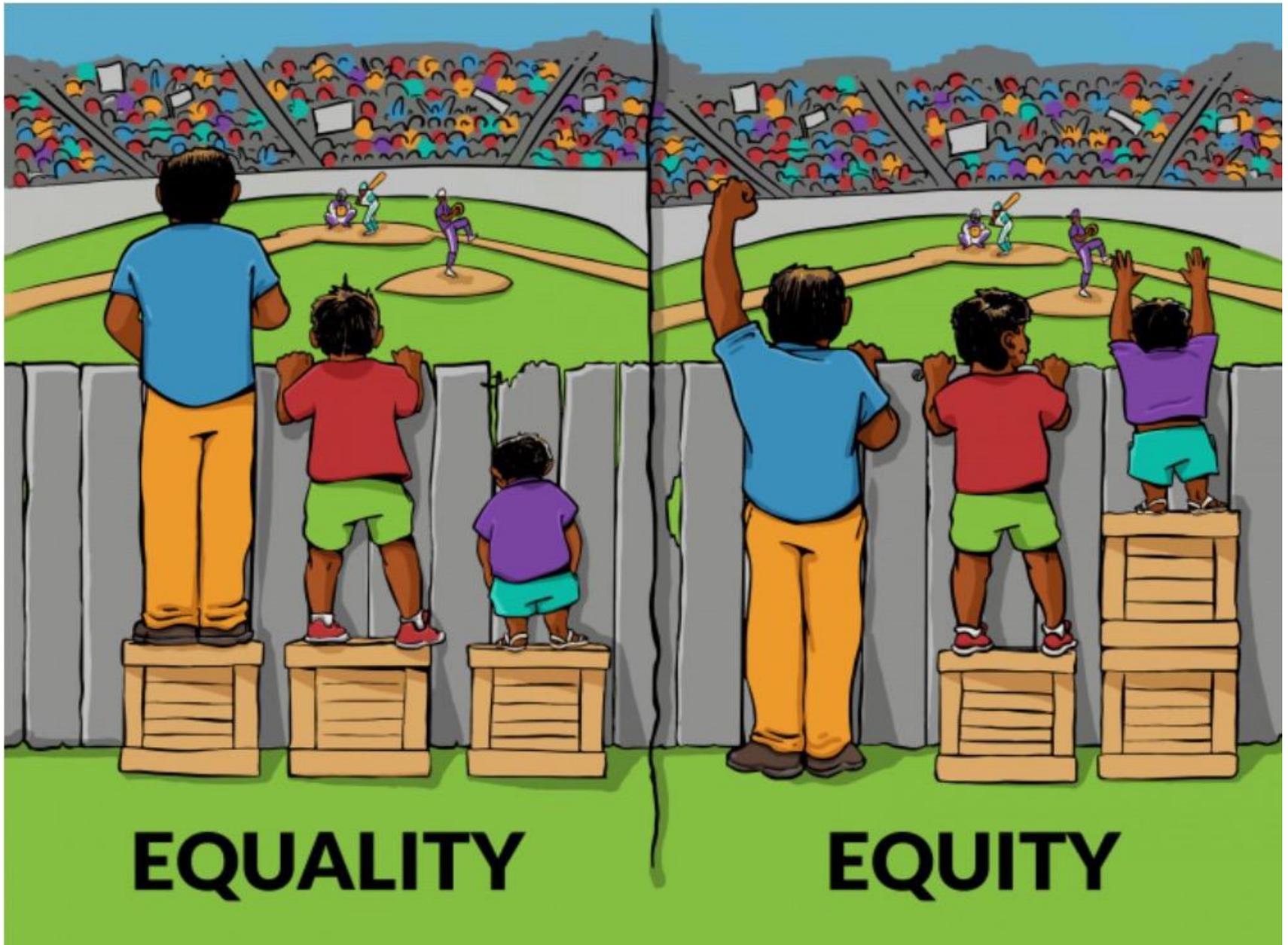
By 2020, the youth population in the US (under 18) will be majority-minority

Arts Participation In California





DIVERSITY
INCLUSION
EQUITY



EQUALITY

EQUITY

TELL

Step into this booth
ANONYMOUSLY

US

&
Share an experience
that you've had that
shared your opinion
about the state of
equity and diversity
in LA County.

HOW

Record an opinion
about the Arts in LA
County or about your
experience here today,
good or bad.

YOU

REALLY

FEEL



KEY OUTCOMES

1. Establish a Cultural Policy;
2. Statements, policies or plans for cultural equity from cultural organizations contracting with the County;
3. Teen Work-based learning opportunities
4. Expansion of the arts internship program for community college students;
5. Civic art requirement for private developer in unincorporated areas of LA County

WHAT WE LEARNED

- Artists are leaders
- Create a problem statement
- Residents want and need access to arts and cultural experiences *in their own* community
- Race is still difficult to talk about

